

**International Open Recruitment for Associate Professor or Lecturer  
Graduate School of Landscape Design and Management, University of Hyogo**

Positions available: One associate professor or lecturer

Research area / Discipline: Landscape management

※ Please refer to the web site below.

<https://www.awaji.ac.jp/english/education>

<https://www.awaji.ac.jp/gs-ldh/>

Assigned subjects: [Graduate] Landscape design and management, Theory on Community-based Landscape Management and SDGs, Practice of Community-based Landscape Management, Interactive and Incremental Internship, Practical study about planning of urban landscape management I and II, Basic Study about planning of landscape management, Advanced practical study about policy management for landscape design and management  
[Under graduate] Landscape Planning and Horticulture  
[Awaji Landscape Planning and Horticulture Academy] Education and management of continuing education course (‘Community gardener main course’, ‘Community gardener master course’, ‘Professional training course’, etc.)

Other duties: Management and administration of the Awaji Landscape Planning and Horticulture Academy. Especially, administrative operations related to continuing education course.

Qualifications:

- 1) Degree: doctorate, or master's degree, or equivalent to a master's degree (achievements equivalent to a Master's degree)
- 2) Track record of accomplishment related to landscape management research they will cover, or recognized equivalent practical achievements.
- 3) Research skills in the field of landscape management. Wide range of collaborative skills, including collaboration with citizens and NPOs, and have practical experience (e.g., administrative or private sector experience) in this field. Highly motivated and experienced in social contribution such as fostering volunteers, and the ability to return the results of education and research to society (this position is a "Practitioner Teacher" in our graduate school that offers professional degree).
- 4) Willingness and ability in proactive engagements in the planning and management of key projects in our graduate school, especially with the Hyogo Prefectural Awaji Landscape Planning and Horticulture Academy.
- 5) Agree with ‘fixed term appointment’ (Refer to the next chapter)
- 6) High level of Japanese language proficiency. Ability to teach lectures and lead exercises in Japanese, and have communication skills in Japanese that will enable them to smoothly carry out their duties within the university and support volunteer

group activities, while respecting organizational management rules and human relations.

Fixed term appointment: The appointment term is five years with possibility of renewal under the judgement about the achievement.

※ Please refer to the web site below about this appoint system

[https://puc-hyogo.ac.jp/cms/wp-content/uploads/2024/08/31kyouin\\_ninki.pdf](https://puc-hyogo.ac.jp/cms/wp-content/uploads/2024/08/31kyouin_ninki.pdf)

Scheduled date of appointment: October 1<sup>st</sup>, 2025

Application Materials:

- 1) Curriculum vitae (Form 1 #)
- 2) Research and practical achievements (Form 2 #)
- 3) Educational teaching experience and achievements in social activities (Form 3 #)
- 4) An overview of your practical work to date and your aspirations for the future on education and research in 2,000 words
- 5) Recommendation (From the supervisor or a research colleague of the applicant. Include the recommender's name and complete contact information.)

\* All of the above materials (non-returnable) should be submitted on A4 size paper.

# Please download Application Form 1,2,&3 from the following website:

<http://www.> ( 様式をアップしてから記入 )

Please note that any documents submitted on a form other than the designated one will not be accepted. In addition, as stated in Qualifications 6), since this is open recruitment for a post that requires smooth communication skills in Japanese, in principle, documents should be prepared in Japanese.

Interview: All the submitted materials will be reviewed in the first screening. Interview in Japanese will be conducted for the finalists. To the finalists, the schedule of the interview will be notified by the middle of July 2025.

Other: University of Hyogo is actively promoting diversity and inclusion. We welcome applications from all qualified candidates regardless of gender, ethnicity, religion, sexual orientation, disability or other diverse backgrounds. We explicitly invite qualified women in research and education to apply.

Submission deadline: All materials must be received by July 4, 2025.

Submission of Application Documents:

Application materials should be sent by registered mail to the following address:  
Graduate School of Landscape Design and Management, University of Hyogo  
954-2 Nojima-Tokiwa, Awaji city, Hyogo 656-1726, Japan

\* Please write; "University Faculty Application" on the front side of the envelope with red ink.

Inquiries:

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